

MBC Pastor Search Committee Covenant

We, the members of the McLean Baptist Church Pastor Search Committee are united together in loving service to Christ. Our committee is dedicated to prayerfully seek the Senior Pastor that God is calling to lead and support the Mission and Vision of McLean Baptist Church. As a committee that was nominated by the Deacon body and approved by the congregation, we commit to the following provisions:

- We will pray daily for God's guidance and direction throughout this process.
- We will strive for peace, cooperation, respect and unity in our discussions and decisions. When conflict arises, we will address it with prayer, humility and love for one another.
- We will set a reasonable and achievable timeline for our search and strive to stay on task.
- We will schedule meetings with ample notice and individually and collectively make the meetings a priority. We will clearly state the expected duration of our meetings and commit to start and end on time.
- We will incorporate input from the church staff and congregation as we endeavor to find the best candidate for our church.
- We will be thoughtful, consistent and honest in our communication with the congregation, the church staff, the candidates and each other.
- We will take the church profile, pastor profile and job description developed by the Interim Steering Team in conjunction with the Personnel Committee as a resource for finding our candidate, striving for high but realistic standards.
- We will uphold the highest levels of respect and confidentiality throughout the search.
- We will agree to a resume evaluation, vetting and interviewing process that is consistent with all candidates.
- We will communicate with candidates in a timely manner from the first time that we receive a resume until we reach a final determination on each resume.
- We will clearly and honestly present to our final candidate(s) our church's history, mission, vision, current financial situation, decision-making processes, church dynamics, organizational structure, limitations, challenges and plans for the future.
- We will hold each other accountable to this covenant, always assuming goodwill and showing love and respect for one another.

McLean Baptist Church Pastor Search Committee:

Jon Kelley, Sonia Myrick, Tom Norwood, Chelsea Rao, Nancy Ross,
Andrea Lee Taylor and Bob Wallace